

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

MDAR000012--Sexual and Reproductive Health and Rights Specialist

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Republic of Moldova
Host Institute	United Nations Population Fund
Volunteer Category	National Specialist
Number of Volunteer	1
Duration	12 months
Expected Starting Date	Immediate
Duty Station	Chisinau [MDA]
Assignment Place	Family Duty Station
Assignment Place Remark	

Living Conditions

The Republic of Moldova is a landlocked country in Eastern Europe, bordered by Romania to the west and Ukraine to the north, east and south. The total area of the Republic of Moldova is 33,846 km² with an estimated population of around 3 million. Moldova has a climate which is moderately continental; its proximity to the Black Sea leads to the climate being mild and sunny.

The summers are warm and long, with temperatures averaging about 20°C (68°F), and the winters are relatively mild and dry, with January temperatures averaging -4°C (25°F). Annual rainfall, which ranges from around 600 mm (24 in) in the north to 400 mm (16 in) in the south, can vary greatly; long dry spells are not unusual. The heaviest rainfall occurs in early summer and again in October; heavy showers and thunderstorms are common. Because of the irregular terrain, heavy summer rains often cause erosion and river silting.

Basic health facilities and food are available everywhere. However, the COVID-19 pandemic has a strong blueprint on the everyday life. The average number of daily COVID-19 cases during the 1st week are at 400 – 500. The total number of reported cases stands at 41,704 by September 10. The total number of active cases reached 10,666. The overall crude cumulative incidence of cases per 100,000 stands at 1,200, placing Moldova near the top of countries with the highest incidence of cases in Europe and in the region.

Information on the entry to the territory of Moldova by foreign citizens is being regularly updated on the website of the Ministry of Foreign Affairs and European Integration of the Republic of Moldova:

<https://mfa.gov.md/en/content/covid-19-travel-alerts>

The security situation is reliable (Security level 2). Accommodation can be found through house renting from the private sector. Communication and transport services are also available and reliable. The most of the city's trolleybuses are accessible and their routes are going two blocks from the office.

Moldova is a multi-ethnic and a multi-cultural country and Russian language is largely spoken by the population and by service providers along with the official Romanian (Moldovan) language. Working in the Governance area shall be very attractive for an ambitious person that likes to overcome challenges while pursuing the goal to promote democratic reforms in the country.

As this is a National UN Volunteer Assignment, the UN Volunteer will be responsible for arranging his/her own housing and other living essentials.

Assignment Details

Assignment Title

Sexual and Reproductive Health and Rights Specialist

Organizational Context & Project Description

UNFPA is the lead UN Agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA expands the possibilities for women and youth to lead healthy and productive lives. With respect to human rights and gender equality, UNFPA focuses on mainstreaming human rights and gender equality in sexual and reproductive health programming, as well as in strengthening national systems for advancing sexual and reproductive rights, promoting gender equality and non-discrimination and addressing gender-based violence.

In the Republic of Moldova, UNFPA has been active since 1995 and is currently implementing its 3rd Country Programme for 2018-2022. The aim of the Programme is to support women and young people realize their sexual and reproductive health and rights, fostering gender equality, youth life-skills and youth empowerment; and to build the demographic resilience of the country through intergenerational dialogue between young and old and the availability of quality data on population dynamics. More info on: www.moldova.unfpa.org

In the area of sexual and reproductive health and rights, under its 3rd Country Programme for 2018-2022, UNFPA Moldova supports the national Government's efforts in developing and implementing policies and programs on sexual and reproductive health and rights, aiming to increase access to quality family planning services and modern methods of contraception; save women's life through cervical cancer prevention; protect people from STIs and HIV, particularly the most at risk populations; address gender-based violence; ensure preparedness to respond to SRH needs of the population in the context of public health emergencies; promote equal rights and advocate for improving access to sexual and reproductive healthcare for women and girls with disabilities etc.

UNFPA Moldova Country Office will start in 2021 the preparations for the 4th cycle of the Country programme development. The new UNFPA CPD 2023-2027 of the Republic of Moldova will respond to the national needs and contribute to the implementation of the Nairobi commitments and achievement of the ICPD Agenda and Sustainable Development Goals. It is anticipated that it will continue to have a strong focus on Sexual and Reproductive Health, and particularly on the SRHR of the most marginalized and vulnerable populations, including people with disabilities.

Sustainable Development Goals

3. Good Health and Well-being

Task description

Under the direct supervision of the UNFPA Moldova Programme Analyst on Sexual & Reproductive Health and overall guidance of the Assistant Representative, the UN Volunteer will undertake the following tasks:

- Review relevant documentation on the situation of women and adolescent girls with disabilities, in relation to their SRHR (including health policies, national legislation and regulatory frameworks, available analyses and Concluding Observations of the CRPD and CEDAW, UPR Reports), identify gaps & challenges; document the main findings & considering solutions for addressing the problems;
- Support mapping of all organizations working at the national level with and for persons with disabilities, particularly those active in the area of Sexual and Reproductive Health and Rights of women and adolescent girls with disabilities;

T. +49 (0) 228-815 2000
F. +49 (0) 228-815 2001

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- Support the implementation of UNFPA Moldova country programme 2018-2022 awareness-raising interventions with focus on reproductive health and rights of women and girls with disabilities, including drafting key advocacy messages;
- Contribute to development of the UNFPA Moldova Country Programme 2023-2027, especially contribute to integration of SRH needs and rights of peoples with disabilities into the SRH programme;
- Suggest innovative ways of reaching out women and girls with different types of disabilities for raising their awareness on reproductive rights and existing services and increasing their social inclusion and self-confidence;
- Provide support in assessing the capacity building needs of sexual and reproductive healthcare providers, with focus on SRHR of women and adolescent girls with disabilities, and suggest innovative effective ways of training of family doctors, medical assistants, as well as gynaecologists and midwives on disability-inclusive sexual and reproductive healthcare;
- Contribute to identifying areas for cooperation and collaboration between UNFPA, other UN Agencies & development partners, existing CSOs working at the national level with and for persons with disabilities, also private sector and provide inputs to joint initiatives and support development of strategic partnerships;
- Support resource mobilisation efforts of the UNFPA Moldova Country Office, developing concept notes/project applications in the area of sexual and reproductive services and reproductive rights with focus on women and adolescent girls with disabilities; and providing inputs and feedback on joint applications on the Rights of Persons with Disabilities, developed and submitted on behalf of UN Country Team Moldova.

Furthermore, UN Volunteers are required to:- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day)- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country- Provide annual and end of assignment reports on UN Volunteer actions, results and opportunities using UNV's Volunteer Reporting Application- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

Results/Expected Outputs

- The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counter-parts, including Implementing Partners (IPs);
- Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
- A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed

Qualifications/Requirements

Required Degree Level Bachelor degree or equivalent

Education - Additional Comments

- Professional degree in Public Health, Medicine, Psychology, or Media Science, is required

Required experience 24 months

Experience Remark

- additional trainings on disability-inclusive SRHR, would be an asset.
- minimum 2 years of professional work experience in the field of Programme/Project Management in Health, or Human Rights areas, with a particular focus on women and girls with disabilities.

Language

- Romanian (Mandatory) , Level - Fluent
- AND - English (Mandatory) , Level - Working Knowledge

Area of Expertise

- Human rights Mandatory

Area of Expertise Requirement**Area(s) of expertise**

- Disability-inclusive Sexual and Reproductive Health
- Human Rights & Gender Equality
- Programme/ Project Management

Need Driving Licence

No

Conditions of Service and other information

Condition of Service[Click here to view Conditions of Service](#)**Conditions of Service:**

Note on novel coronavirus – COVID-19.

The rapidly changing nature of novel coronavirus COVID-19 has placed significant and increasing restrictions on the freedom of movement of people, even within countries. Such restrictions may affect the ability national UN Volunteers to begin their assignments at their assigned duty station or limit the ability to enter UN premises. Thus, UNV cannot guarantee assignments will proceed as normal.

Candidates for national UN Volunteer assignments requiring travel to the duty station may be exceptionally granted during this period alternative working arrangements to work from their place of recruitment until restrictions are lifted. Candidates for national UN Volunteer assignments may also need to begin their assignments remotely in cases where access to UN premises is restricted. These are decisions at the discretion of the host entity. Candidates proceeding to interview are recommended to discuss travel requirements, any restrictions, and possible alternative arrangements with the host entity. If selected, candidates should carefully consider the circumstances before accepting UNV's offer.

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The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

Travel to duty station (if applicable) and a Settling-In-Grant will be provided in the event the duty station is not within commuting distance from the place of recruitment. The applicable Volunteer Living Allowance is provided monthly to cover housing, utilities and normal cost of living expenses. Life, health and permanent disability insurance are included (health insurance for up to 3 dependents), as well as final repatriation (if applicable) and resettlement allowance for satisfactory service.

Furthermore, in non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, a Well-Being Differential (WBD) on a monthly basis will be provided.

For UN Volunteer entitlements, kindly refer to the link <https://vmam.unv.org/calculator/entitlements>

Supervision, induction and duty of care of UN Volunteers ([Roles and Responsibilities of Host Entity](#))

UN Volunteers should be provided equal duty of care as extended to all host entity personnel. Host entity support to the UN Volunteer includes, but is not limited to:

- Introductory briefings about the organisation and office-related context including security, emergency procedures, good cultural practice and orientation to the local environment;
- Support with arrival administration and official processes;
- Structured guidance, mentoring and coaching by a supervisor including a clear workplan and performance appraisal;
- Access to office space, equipment, IT support and any other systems and tools required to complete the objectives of the assignment including a host entity email address;
- Access to shared host entity corporate knowledge, training and learning;
- Any necessary security measures, ensuring that UN Volunteers are covered by the United Nations Security Management System (UNSMS) in line with the UNDSS Security Policy Manual;
- Leave management;
- DSA for official travel, when applicable;
- All changes in the Description of Assignment occurring between recruitment and arrival or during the assignment need to be formalized with the United Nations Volunteer Programme.
- Investigate misconduct: sharing reports with the UNV;
- Provide emergency assistance, e.g. the death of volunteer or medical evacuation, in collaboration with UNV. Accept letters of guarantees or potential liabilities for covering medical costs not claimable under medical insurance in extraordinary situations (e.g. isolation facilities` services during pandemics).

Application Code

MDAR000012-9731

Application procedure

This assignment is part of UNV's disability inclusion strategy. UNV seeks to 1) provide opportunities for persons with disabilities to serve as

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UN Volunteers 2) enable UN partners to expand diversity and inclusion of persons with disabilities in their workforce worldwide 3) build a talent pipeline of qualified professionals with disabilities who can contribute to the attainment of the Sustainable Development Goals (SDGs) at national and global levels, with focus on national capacity.

Only candidate with disabilities is eligible to apply for this position. If shortlisted for this assignment, you will be asked for a copy of an official document confirming that you have a disability from a general practitioner, or from an organization of persons with disabilities.

Reasonable Accommodation

The UN system wishes to create an inclusive workplace and commits to taking appropriate measures to enable persons with disabilities to access and benefit equally from employment and other engagement opportunities such as volunteering, by providing reasonable accommodation. In this context, "reasonable accommodation" means necessary and appropriate modifications and adjustments not imposing a disproportionate or undue burden, where needed in a particular case, to ensure to persons with disabilities the enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms.^[1]

[1] Convention on the Rights of Persons with Disabilities, Article 2

UNV Conditions of Service and Entitlements

As this is a national UN Volunteer assignment, the UN Volunteer will be responsible for arranging their own housing and other living essentials. National UN Volunteers are part of a health insurance plan.

National UN Specialist Volunteers in Moldova receive approximately USD 488 as Monthly Living Allowance. Applicable dependents (primary family unit, up to 3) will be eligible for health insurance.

For more information about UNV Conditions of Service and Entitlements, please refer to the following:

<https://www.unv.org/become-volunteer/volunteer-your-country/conditions-service>

<https://vmam.unv.org/calculator/entitlements>

Application procedure

Please apply via the link below. You can then either log in if you already have a VMAM account or register via 'Candidate Signup'.

Important: On your profile, kindly select the response "yes" to the question whether you consider yourself a person living with a disability. Should you require special arrangements to facilitate the interview and assessment during the selection process, please indicate this in the "special remarks" field in your profile. In case you are facing accessibility constraints kindly write an email to support@unv.org. Application deadline: 05 September 2021.

doa.apply_url

<https://vmam.unv.org/candidate/show-doa/TURBUjAwMDAxMg==>

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.